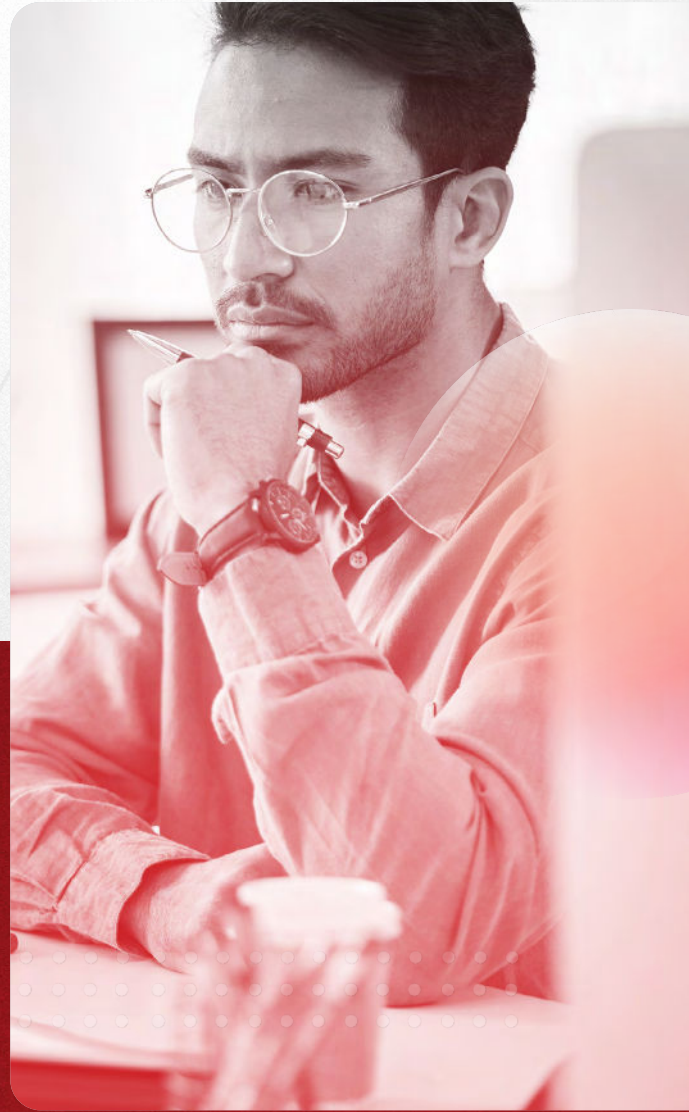


HUDSON RPO

Unlocking talent:

3 signs your business needs Recruitment Process Outsourcing



Recruitment Process Outsourcing (RPO) is a unique and highly effective talent acquisition solution. RPO is defined as outsourcing all or portions of your organization's recruitment process. By doing so, you can achieve significant benefits, including cost savings, enhanced efficiency, improved quality of hire, and more.

Here are three tell-tale signs that your business may benefit from an RPO partnership:

1 Uncertainty of hiring needs and difficulty with workforce planning is requiring your organization to be more agile and scalable:

With today's economic uncertainty, geopolitical unrest, and unprecedented skills shortage, many organizations are challenged with creating agility within the recruitment function. This can cause fluctuating hiring needs, both up and down, causing the business to turn to higher cost solutions to recruit talent. RPO partnerships are designed to shift a traditional fixed cost infrastructure to a variable cost and deliver an outcome-based result. Our approach will scale to meet the needs of your business and deliver a world-class experience for candidates and hiring managers alike.

2 Recruitment costs are climbing:

An RPO partnership reduces the overall costs in the talent acquisition function by reducing or eliminating the need for agency hiring and delivering higher productivity by using tools, training, and technology. Additionally, an RPO can also help improve your employer-of-choice status, helping engage and persuade top talent to join your organization.

3 Outdated, or lack of access, to recruitment technology:

Recruitment teams rely on technology to find, engage, and persuade, top talent with enhanced candidate experiences. RPO partners serve as subject matter experts and provide the right technology that enable and optimize the recruitment operation. They'll work to seamlessly implement and integrate customized technological solutions into your RPO solution.



Transform talent with RPO

Leveraging an RPO partnership can deliver the agility and scalability you need to survive and flourish in the current business climate. It can also deliver your desired talent acquisition outcomes including process efficiency, tech-enablement, and overall cost savings. As a comprehensive, scalable, and cost-effective approach to talent acquisition, a quality RPO partner can serve as a strategic asset that drives your organization's success.

To learn more about how an RPO partner can save costs and drive exceptional results, reach out to a Talent Expert to find out more.